

Pennsylvania **CareerLink**

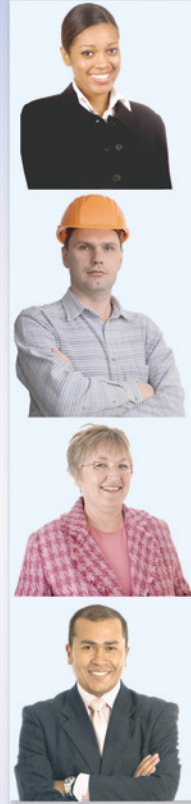
LEHIGH VALLEY

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Pennsylvania **CareerLink**

LEHIGH VALLEY



Get
WORKERS

**THE PREMIER
WORKFORCE SYSTEM IN
THE LEHIGH VALLEY**



Get WORKERS

**PA CAREERLINK LEHIGH VALLEY
MEANS BUSINESS!**

Our business is to provide the skilled human resources needed to satisfy business' workforce needs. We can help your efficiency and save you time and money by providing business and industry with:

EMPLOYMENT AND TRAINING

- Trained business and workforce development professionals
- One stop services to meet all your human resource needs
- Statewide recruitment network including office space for recruitment
- Workforce assessments, screening, interviewing, and a premier job matching system
- Advertising and marketing employment opportunities
- Workforce training in demand occupations and on-the-job training for workers
- Access to targeted industry partnerships
- Lehigh Valley Job Fair and industry specific job fairs
- Rapid Response Team to respond to business growth or business rightsizing

**Auxiliary aids and services are
available upon request to individuals
with disabilities.**

Equal Opportunity Employer/Program



COMMONWEALTH WORKFORCE DEVELOPMENT SYSTEM (CWDS)

A no cost online job matching system that provides:

- Tools to assist in workforce recruitment
- Job posting, candidates resumes, and applicant tracking
- Assistance from PA CareerLink Lehigh Valley's Business and Industry Relations Team

LABOR MARKET INFORMATION

To maintain your business' competitive edge, our Business and Industry Relations Team provides:

- Seasonally adjusted employment and unemployment rates
- Comprehensive job and labor market overview of the Greater Lehigh Valley
- Data from the PA Center for Workforce Information and Analysis including market trends
- Business and industry growth areas and high demand occupations
- Current wage, salary, and benefits information
- Workforce demographics and worker availability

BUSINESS AND COMMUNITY RESOURCES

Our Business and Industry Relations Team will connect with:

- Over 80 community and faith-based organizations and their networks
- The Greater Lehigh Valley Chamber of Commerce and their networks
- Local, Pennsylvania, and federal government bureaus and agencies
- Local economic development agencies
- Training and educational institutions and their networks

For more information, contact your PA CareerLink Lehigh Valley Business and Industry Relations Team at 610-841-1161 or email us at LVbusiness@careerlinklv.org.

Workforce Training Resources through the Pennsylvania Department of Labor and Industry, Department of Community and Economic Development, and Department of Education

On-the-Job Training

New full-time employees may qualify for your company to receive up to 50% reimbursement of wages during an initial training period. Call us before you make any hiring decisions. Let us determine your company's eligibility to access On-the-Job training dollars.

Customized Job Training (CJT)

- The CJT program provides grants up to 75% of the eligible costs for new job creation, retention, and upgrading training to existing or newly hired employees. Eligible industries include Manufacturing, Industrial, Agricultural Enterprises, Research and Development, Advanced Technology, and Business Services other than point of sale retail.

- Funds may be used toward instructional costs, supplies, consumable materials, contracted services, and relevant travel costs for local education agency project coordinators.

- Trainees must be residents of PA and be employed in PA, participating trainees must earn more than 150% of current minimum wage, and training must be guaranteed.

- For more information and/or to apply call the DCED Customer Service Center at 1-866-466-3972.



Guaranteed Free Training (GFT-WEDnetPA)

- The GFT-WEDnetPA (Workforce and Economic Development Network of PA) program provides up to \$450 per trainee and \$75,000 per company for Basic Skills training, and up to \$700 per trainee and \$50,000 per company for Information Technology training for new employees and new and expanding businesses. Eligible industries include PA Manufacturing and Technology-based businesses, and Information Technology training. Point of sale retail businesses, gaming establishments, employment agencies, government, education, training vendors, and non-profit entities are not eligible.

- Funds may be used toward basic and entry level skills training and Information Technology. Introductory level training, such as word processing, is not eligible.

- Trainees must be residents of PA and be employed in PA and earn at least 150% of current federal minimum wage. Basic Skills: must be front-line employee or first level supervisor. Information Technology: must be technical worker, IT professional, OR front-line employee/first level supervisor of a manufacturing company who is limited to receiving advanced applied manufacturing training only.

- Applications are available through WEDnetPA Partners at state universities, community colleges, and various other education and training institutions.

For detailed information and application instructions visit the WEDnetPA website at www.wednetpa.com.

ADDITIONAL EMPLOYER RESOURCES

Pennsylvania Tax Credits for New Hires

In the Commonwealth of Pennsylvania, Tax Credit Incentives are available to the business community for hiring and retaining targeted populations that can help business improve the bottom line. For more information, contact your PA CareerLink Lehigh Valley Business and Industry Relations Team at 610-841-1161.

Veterans Employment Assistance

PA CareerLink Lehigh Valley is your information and referral source for skilled, qualified Veterans.

For more information, contact your PA CareerLink Lehigh Valley Veterans Employment Representative at 610-821-6755.

Office of Vocational Rehabilitation (OVR)

Employers realize the benefits of taking advantage of alternative labor market resources to help maximize their workforce talent and expand their consumer base. People with disabilities represent the largest single block of untapped labor market resources: skills and talent that businesses can't afford to miss.

OVR offers information on tax and work incentives available to help employers cover workplace accommodation costs for employees with disabilities. OVR provides services at no cost such as Staffing and Employee Development, Financial Incentives, Accessibility Analysis and Solutions, and Disability Awareness and Diversity Training.

For more information, contact your PA CareerLink Lehigh Valley OVR representative at 610-821-6441.

PA WIN (PA Workforce Improvement Network)

- The purpose of PA WIN is to encourage and support the development and expansion of customized workplace foundation skills instruction in Pennsylvania.
- Provides a Work-Based Foundation Skills Model
- For incumbent workers only
- Customized to specific workplaces
- More details are provided on the PA Department of Education website, www.pawerc.org. Click on the PA WIN link for additional information.

For more information, contact your PA CareerLink Lehigh Valley Business and Industry Relations Team at 610-841-1161 or email us at LVbusiness@careerlinklv.org

**Network of partners providing services at
PA CareerLink Lehigh Valley**

Bureau of Workforce Development Partnership

Bureau of Workforce Development Partnership
Dislocated Worker Unit

Community Services for Children

Educational Opportunity Center

Governor's Veterans Outreach Program

Job Corps

Lehigh Carbon Community College

Lehigh Career & Technical Institute

Lehigh Valley Professionals

Northampton Community College

Office of Vocational Rehabilitation

Pennsylvania State Civil Service Commission

Pennsylvania Unemployment Compensation
Board of Review

Private Industry Council of Lehigh Valley, Inc

Senior Community Service Employment Program

Skills USA Council

Society for Human Resource Management
Lehigh Valley Chapter

Staffing Agency Consortium

Veterans Employment Service

Pennsylvania Legislators:

Senator Pat Browne

Representative Karen Beyer

Representative Joseph Brennan

Representative Steve Samuelson

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extensive workforce services, contact your
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